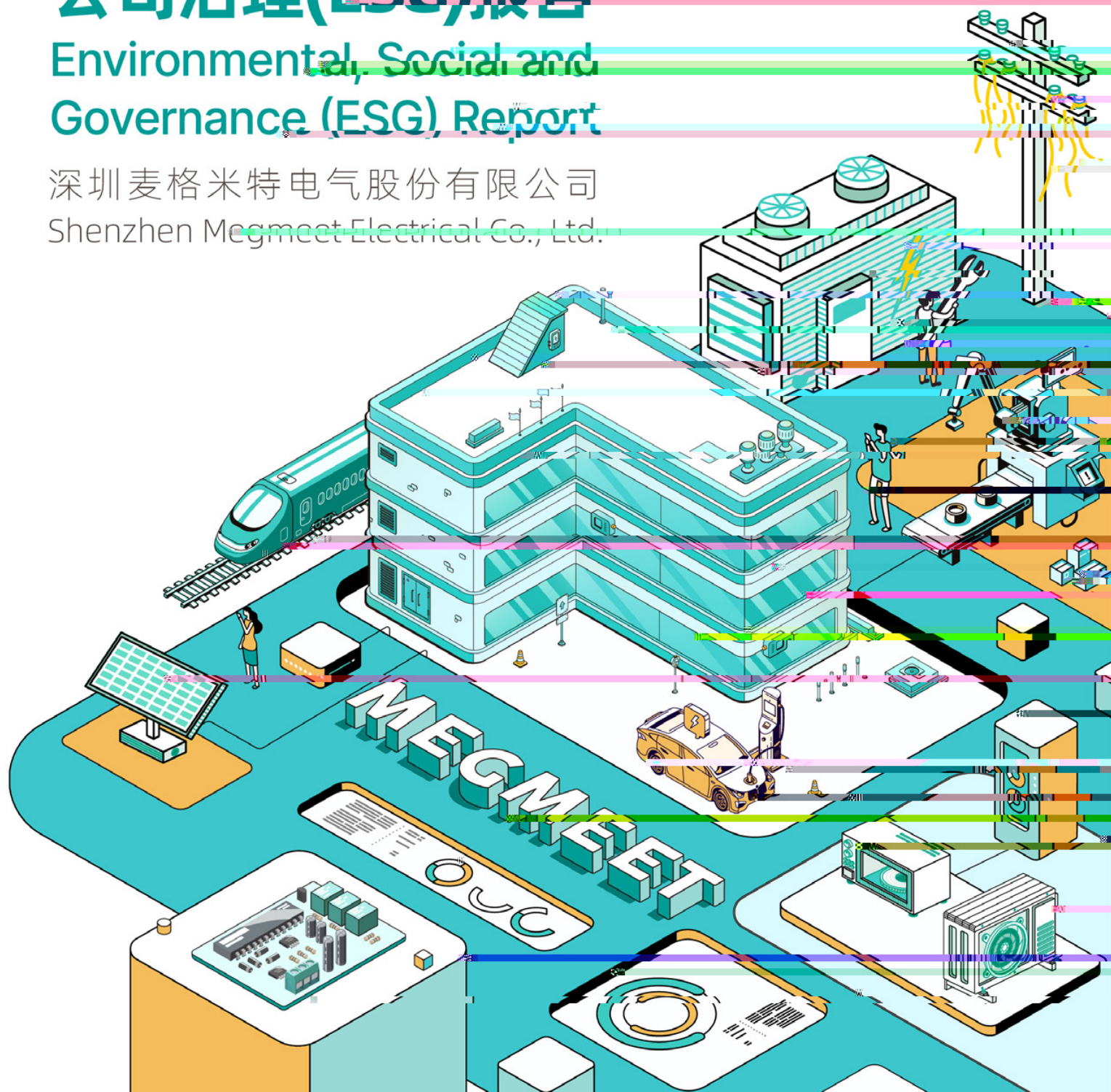


2022

环境、社会与 公司治理(ESG)报告

Environmental, Social and
Governance (ESG) Report

深圳麦格米特电气股份有限公司
Shenzhen Megmeet Electrical Co., Ltd.



01

02 ESG

附录

03

04

76

05

06

07

ESG

www.megmeet.com

[com](http://www.megmeet.com)

002851.SZ

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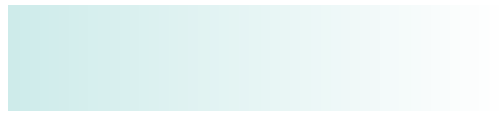
irmeg@megmeet.com

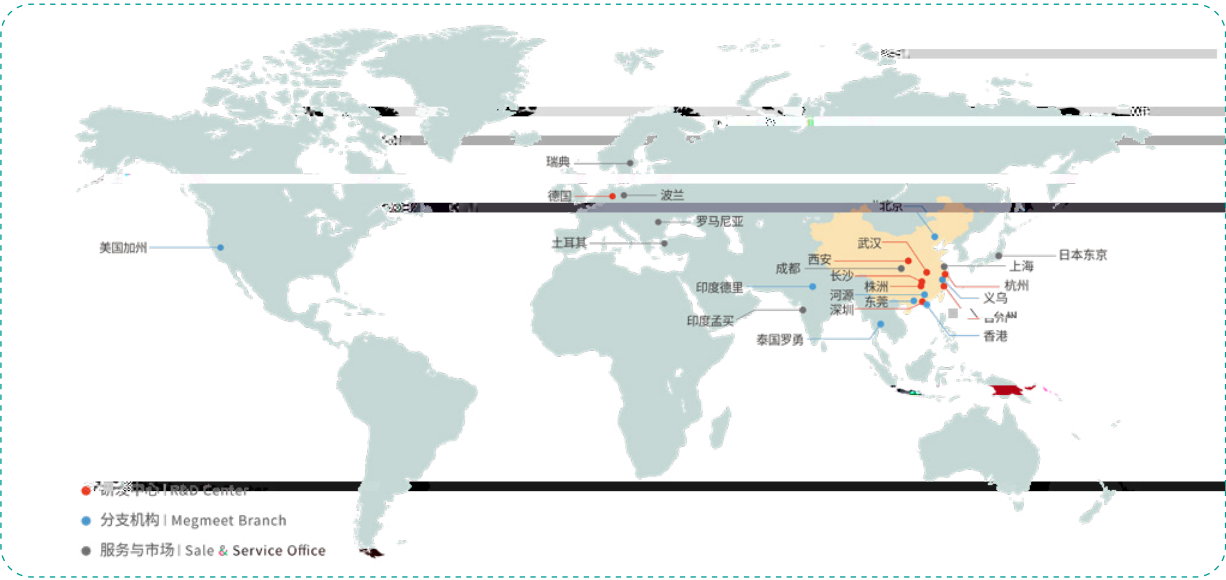
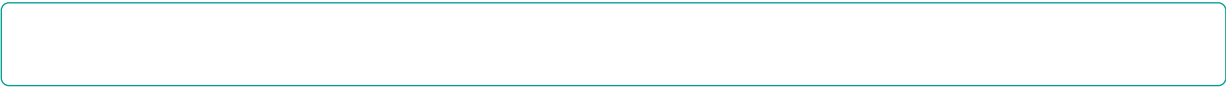
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2022

01

About the Company





2022

547,775.86

50,614.92

63,240.79

1,122

29,671.02

223.75

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100 %

36.00 hours

100 %

346,105

02

ESG
Management

ESG

ESG 2022 ESG (COO)

ESG

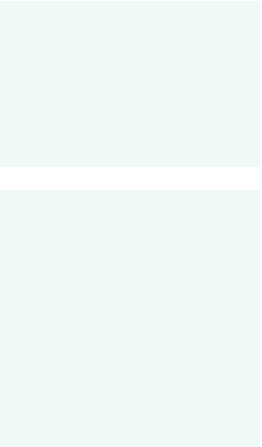
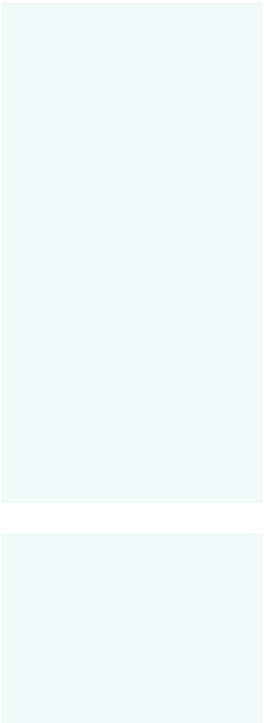
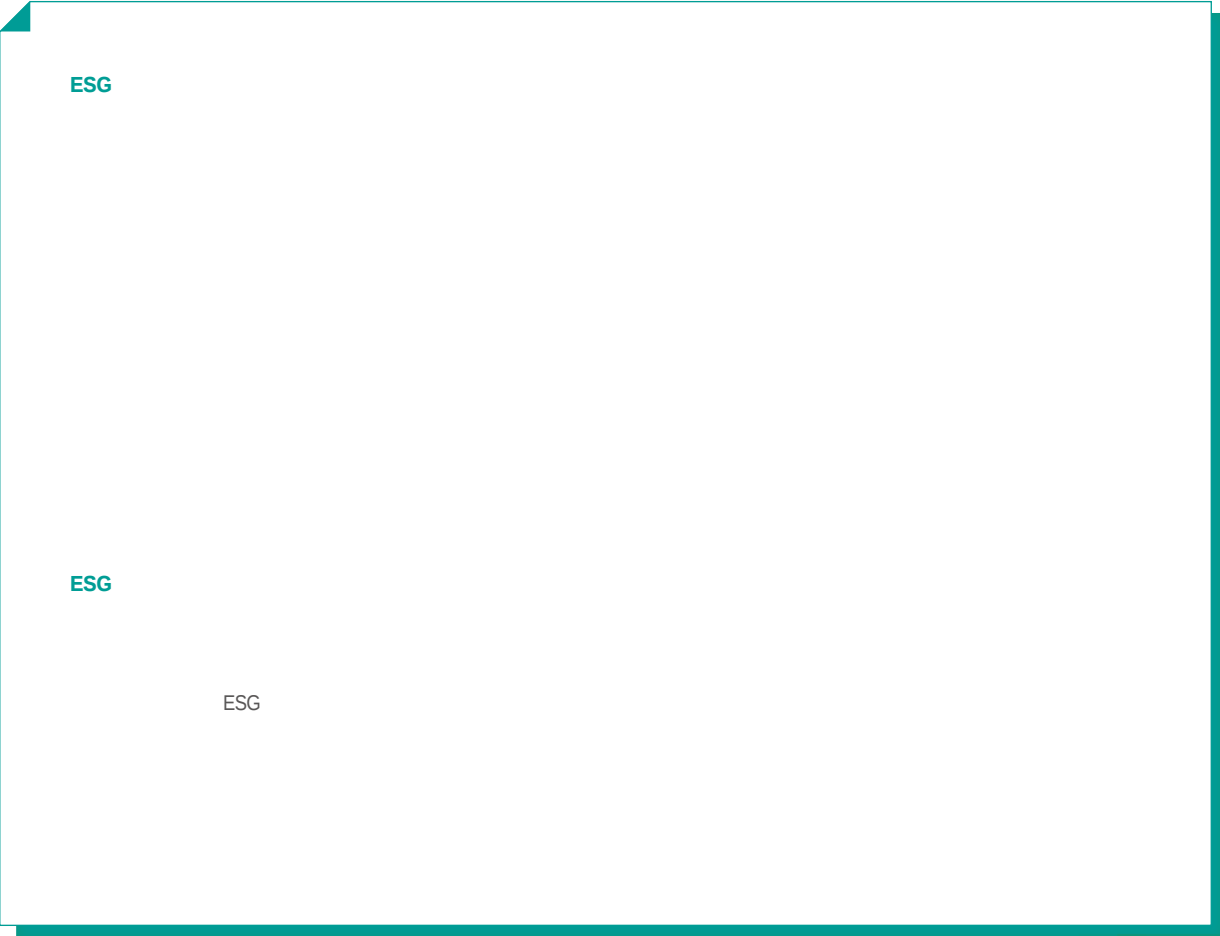
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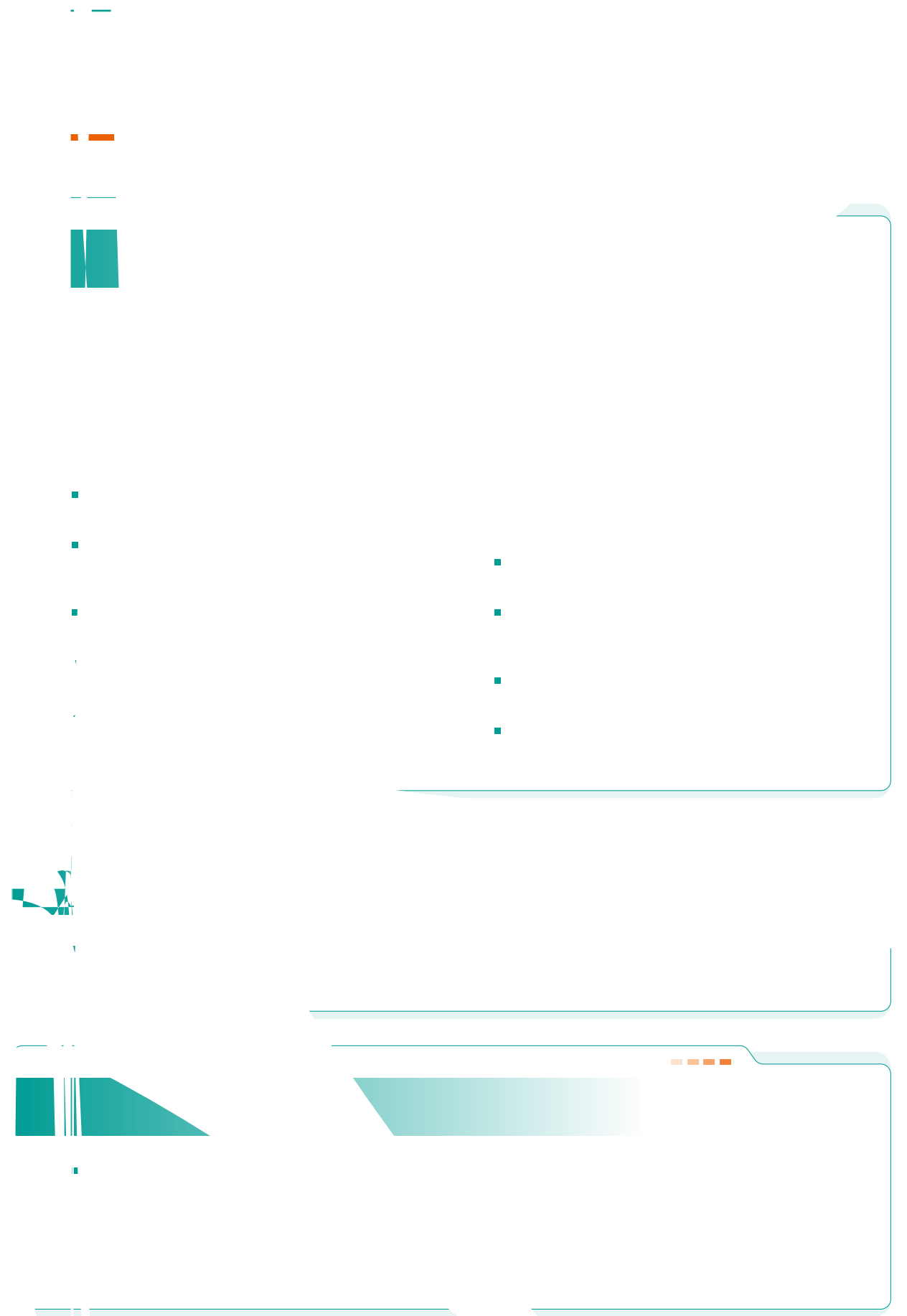
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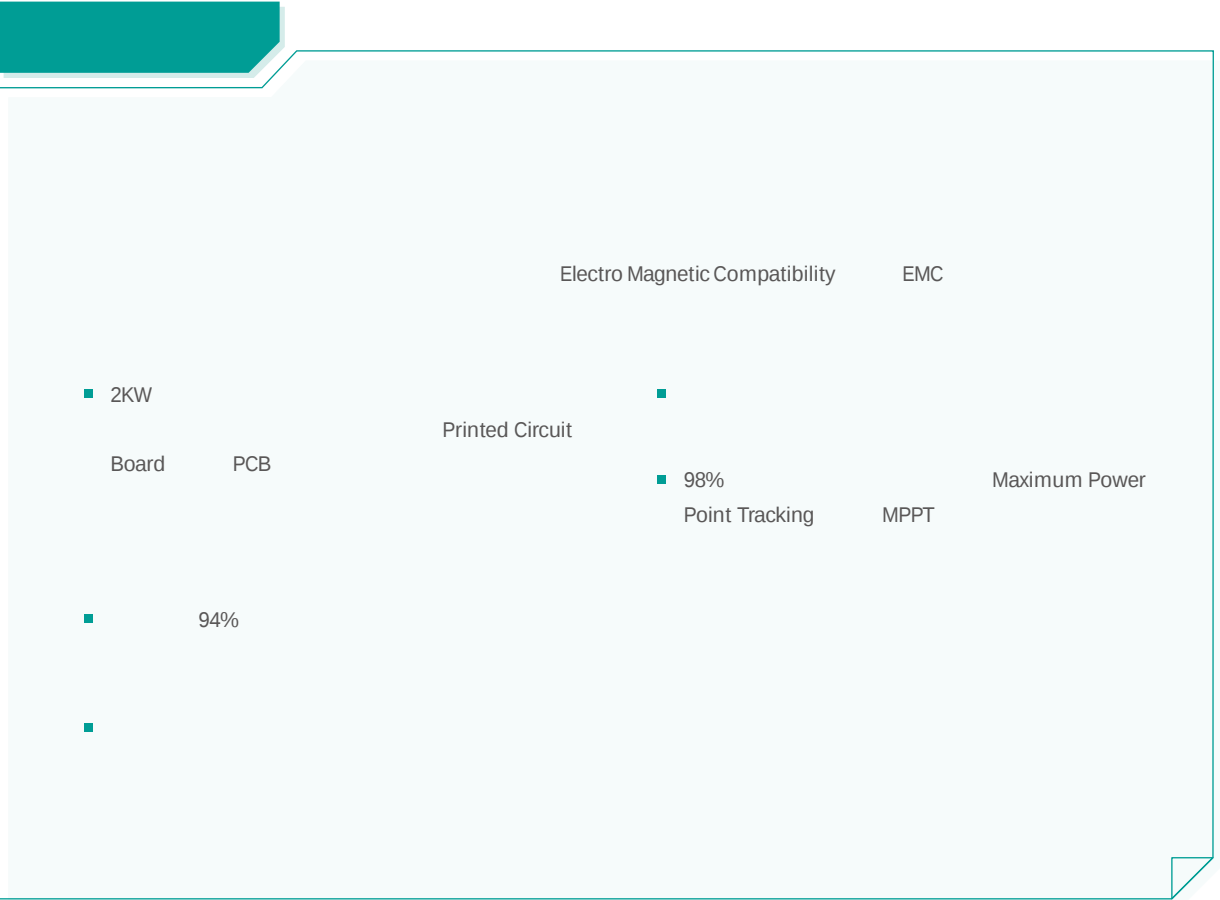
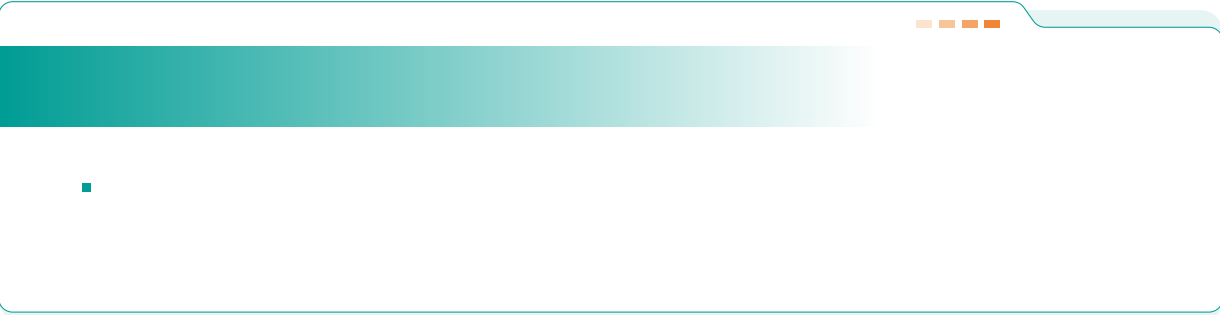
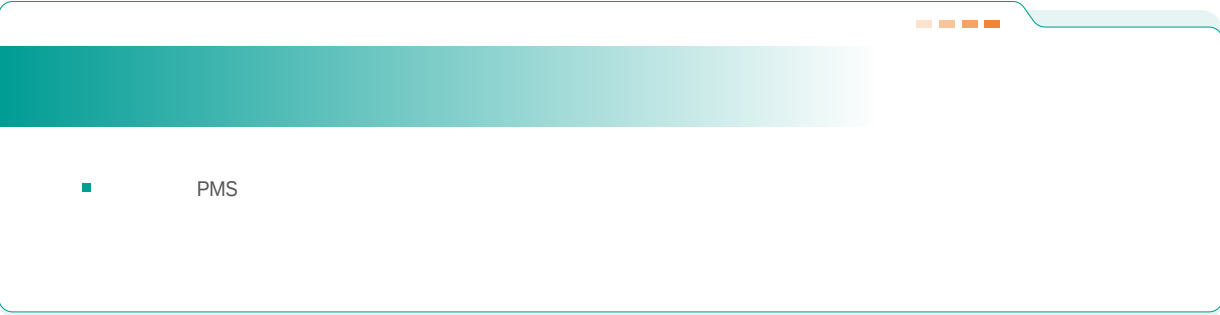


ESG

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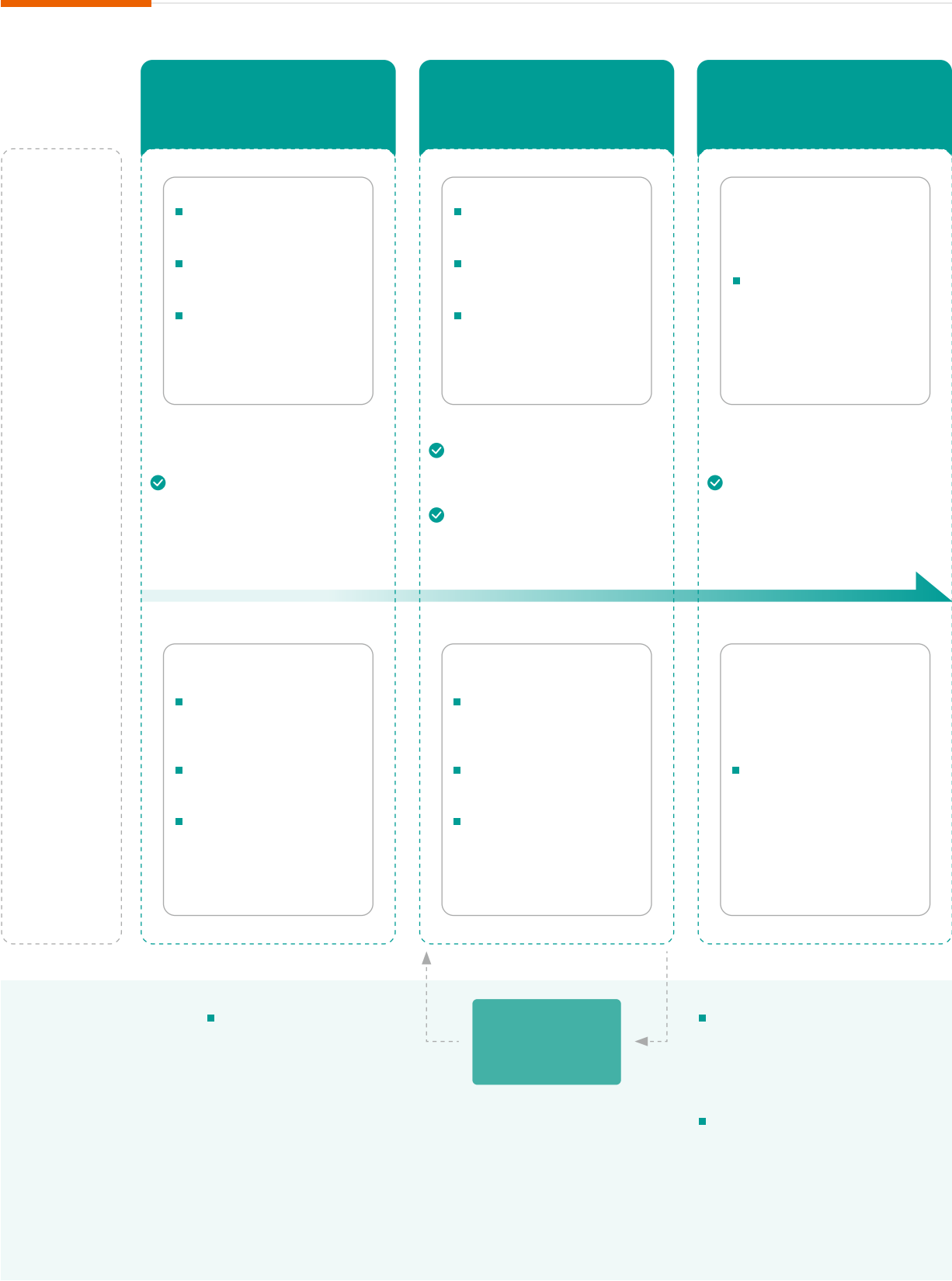




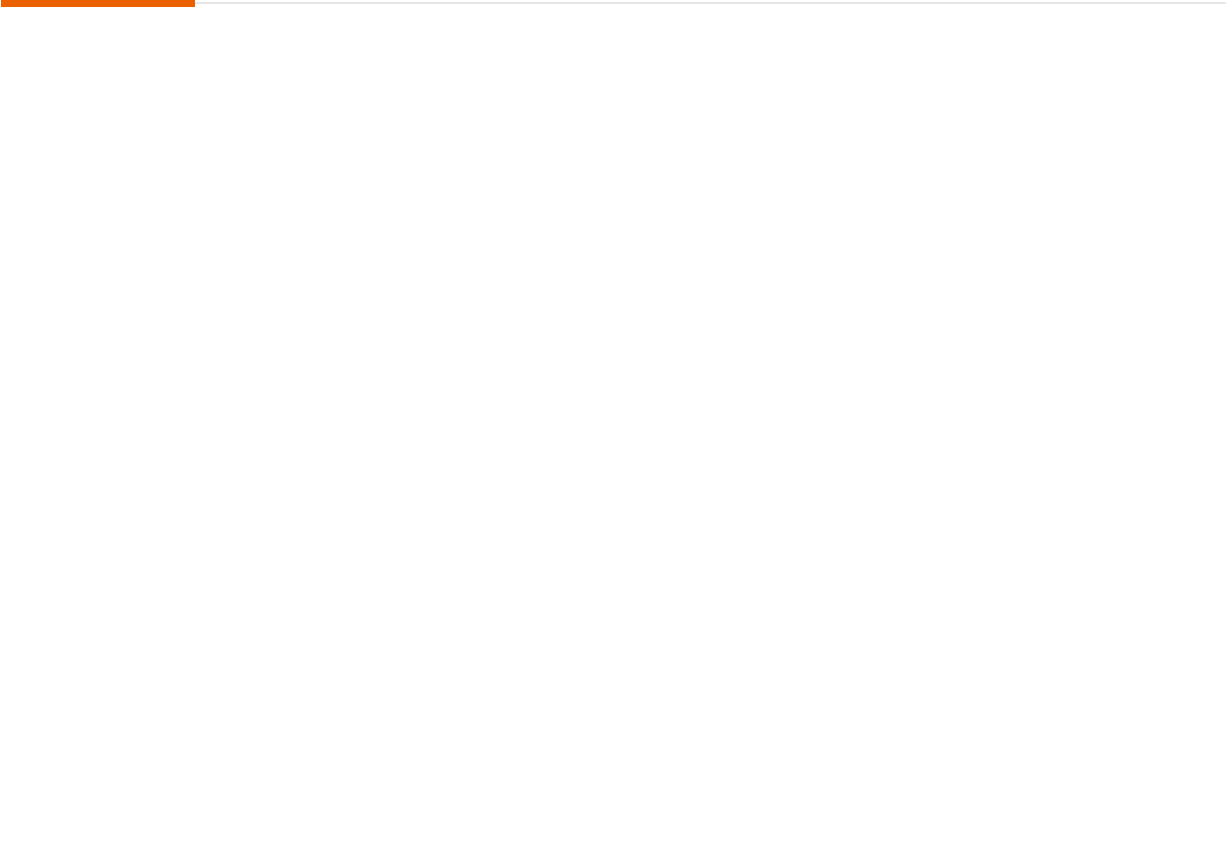
The diagram illustrates the relationship between Hazardous Substances Free (HSF) and Hazardous substances. It is structured as follows:

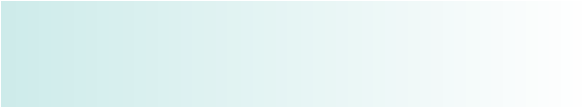
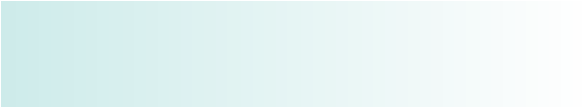
- Top Section:** A teal square is positioned on the left, and the text "HSF" is on the right.
- Middle Section:** A teal square is positioned on the left, and the text "HSF" is on the right.
- Bottom Section:** A teal square is positioned on the left. To its right, the text "HSF" is written. Below this, the text "substances free" is written. To the right of "substances free", the text "HSF" is written. Further right, the text "HSF" is written. On the far right, the text "Hazardous" is written.

	Material Composition Declaration MCD <i>(Restriction of Hazardous Substances RoHS)</i>
	Incoming Quality Control ; IQC
	RoHS IQC
	" "
	RoHS



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Center for Power Electronics System, CPES



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17

800W

80 PLUS

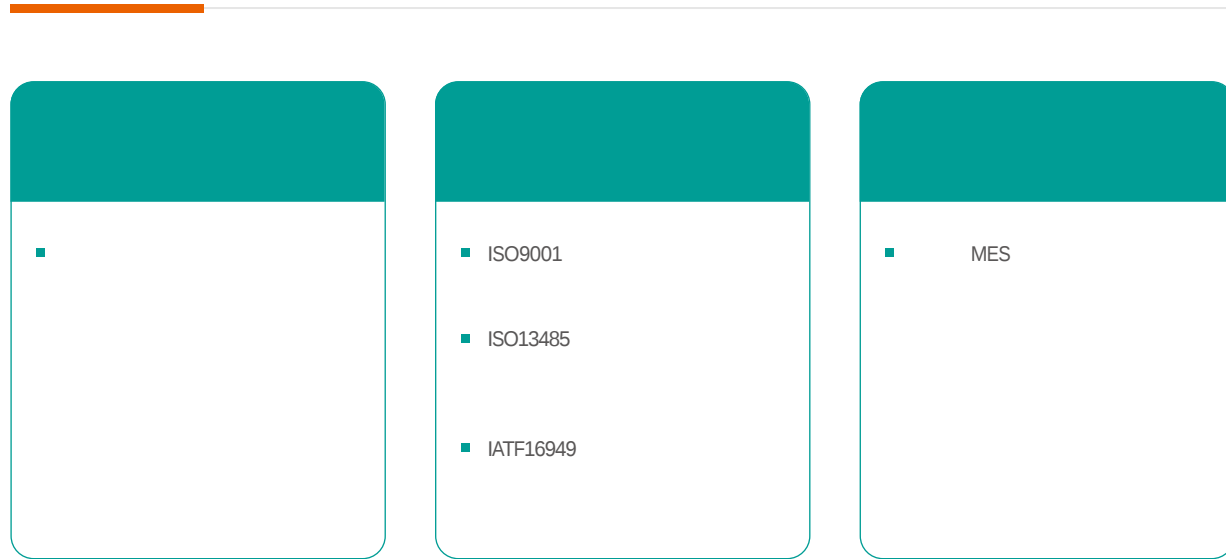
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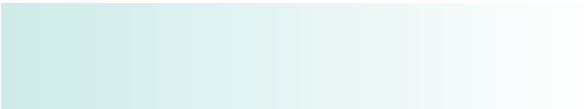
)

ISO9001:2015

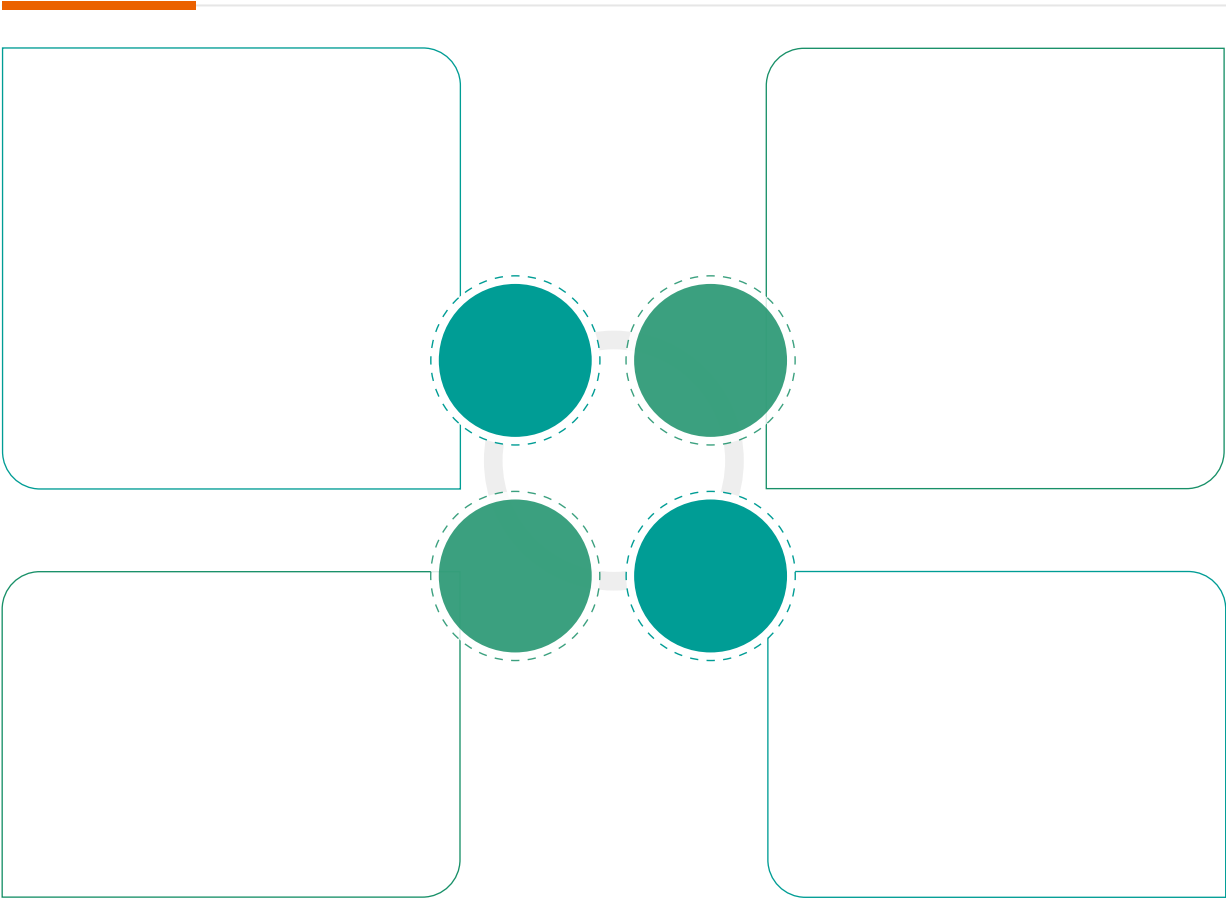


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987.75 10,594 539 100%



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60% 30% 10%

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85

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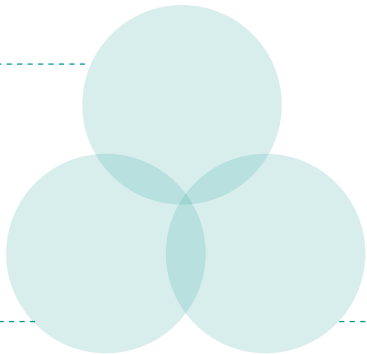
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GB/T 29490-2013

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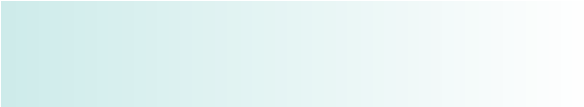
2022

1,122

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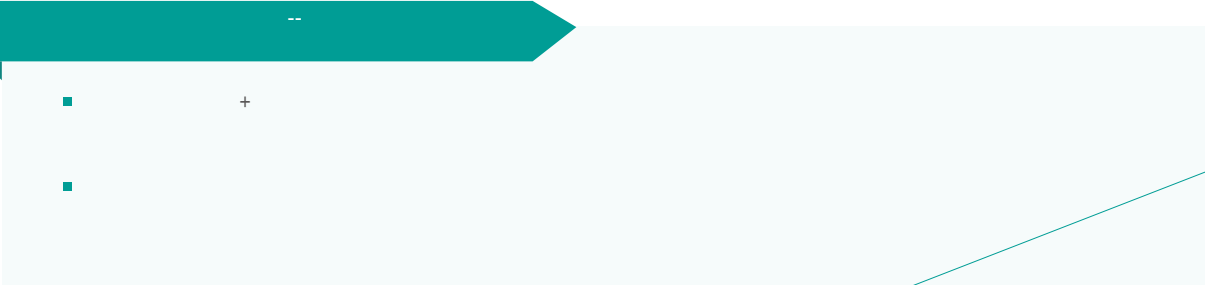
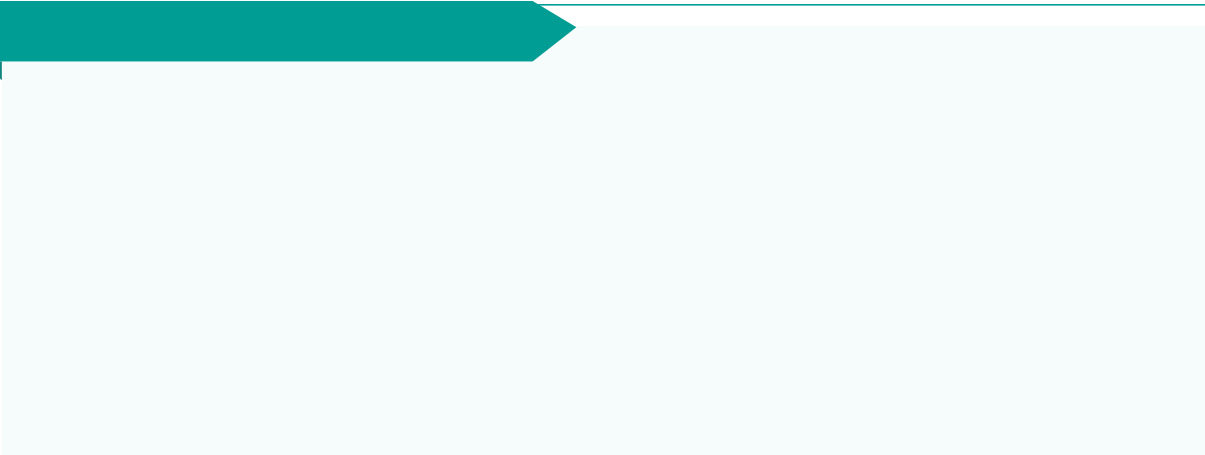
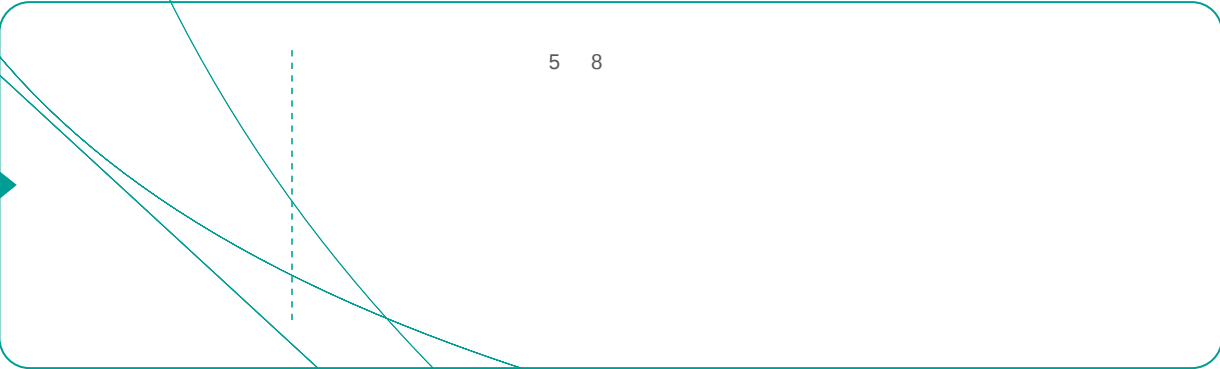
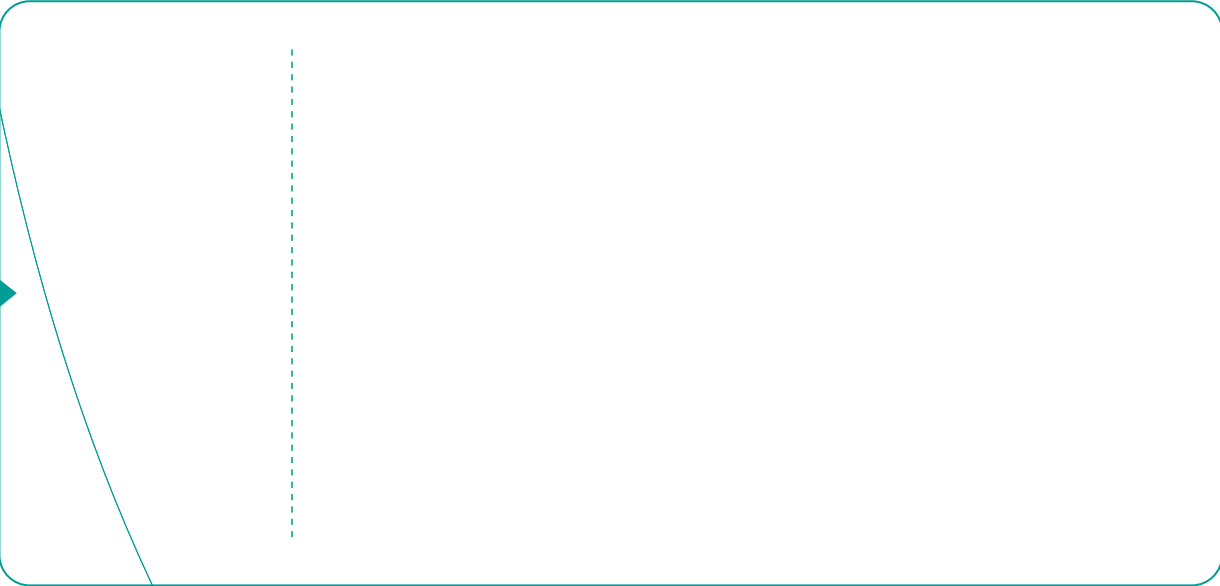
05

Putting Employees First, Promoting Equity and Harmony

RMI
Confict Minerals Reporting
Template, CMRT

2022 315
CMRT 315 CMRT
100%
RMAP
RMAP 2022
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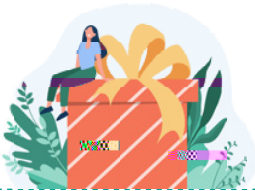


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246.91

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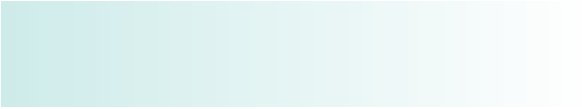
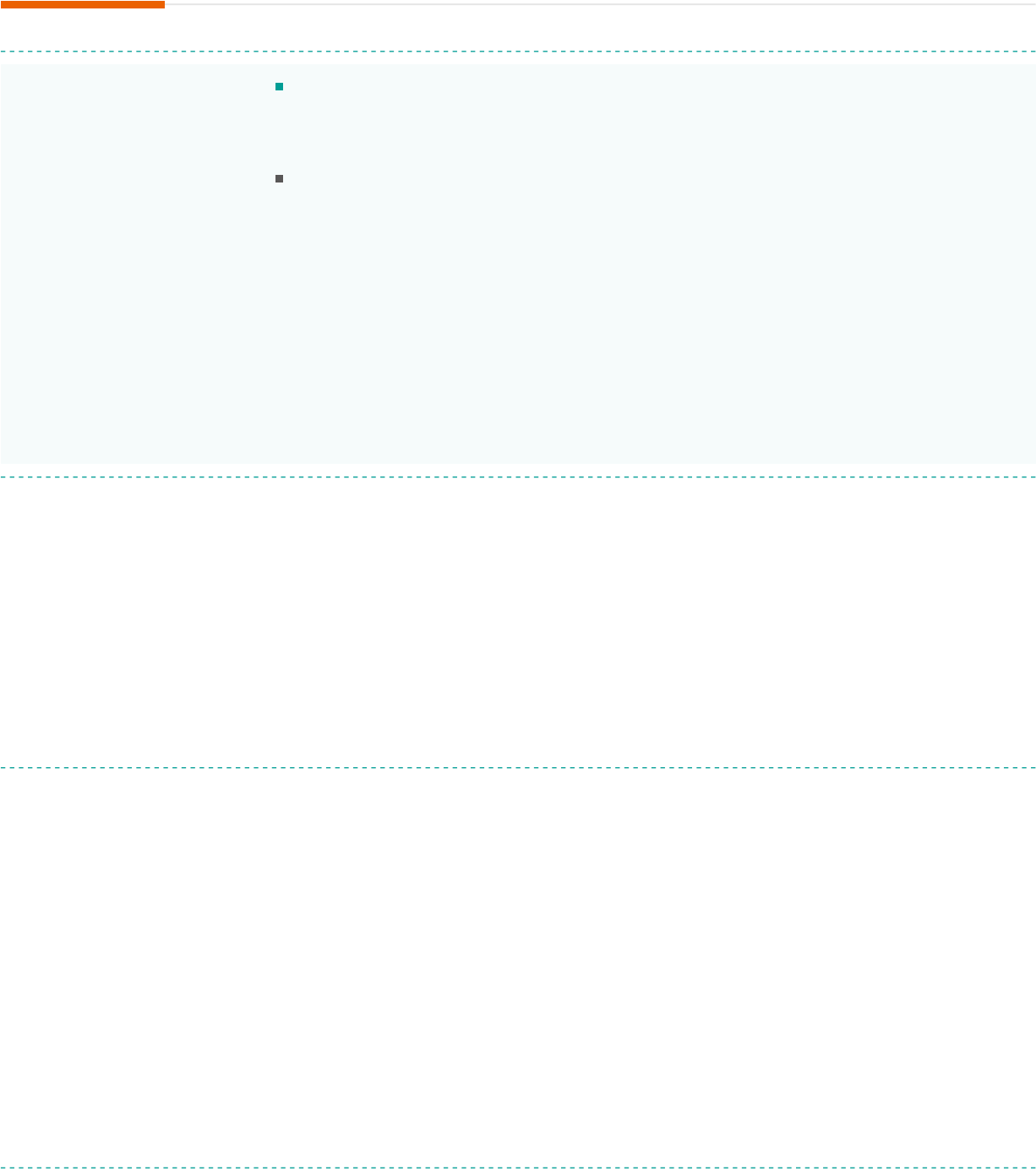


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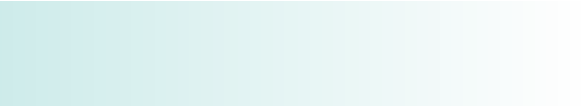


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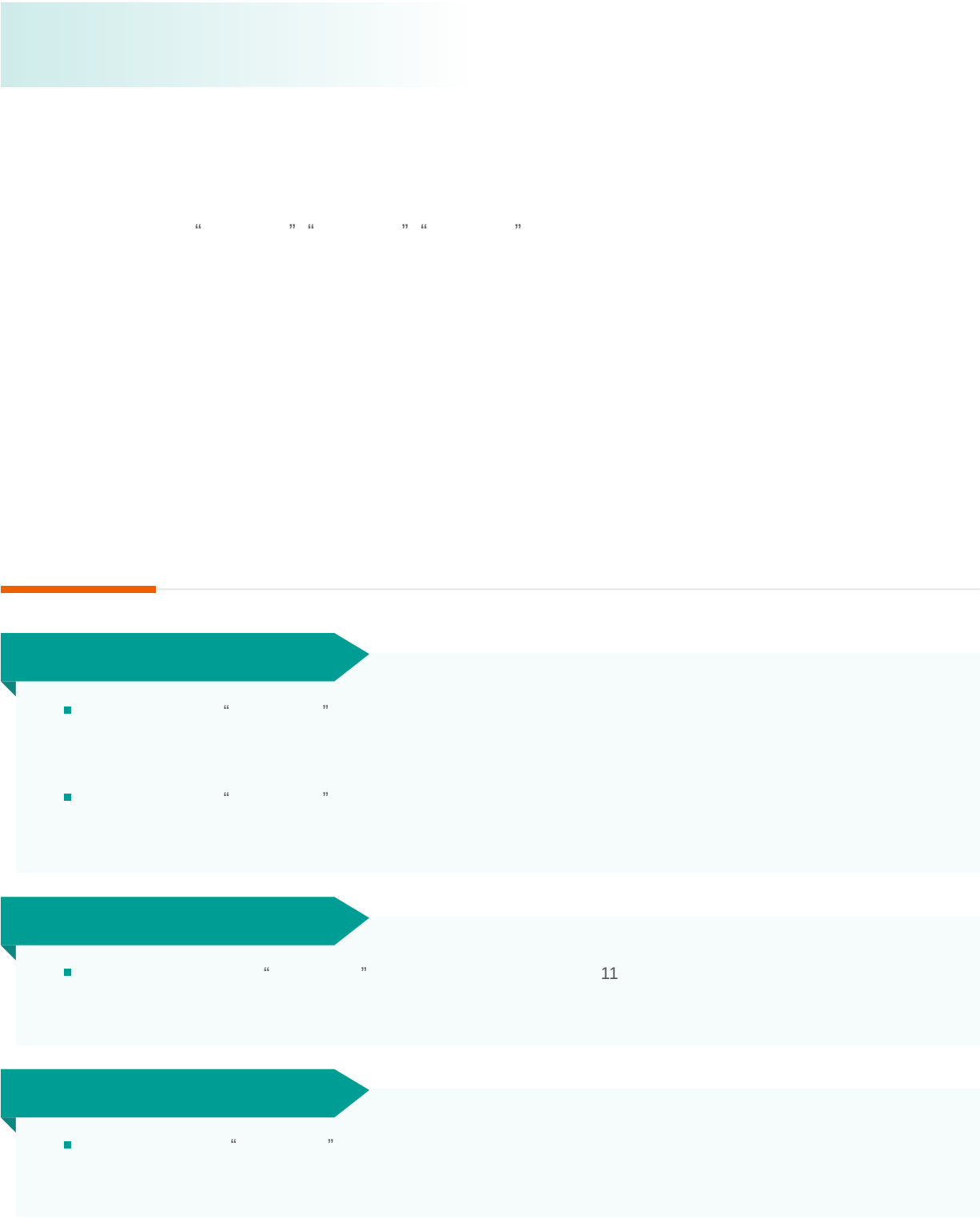
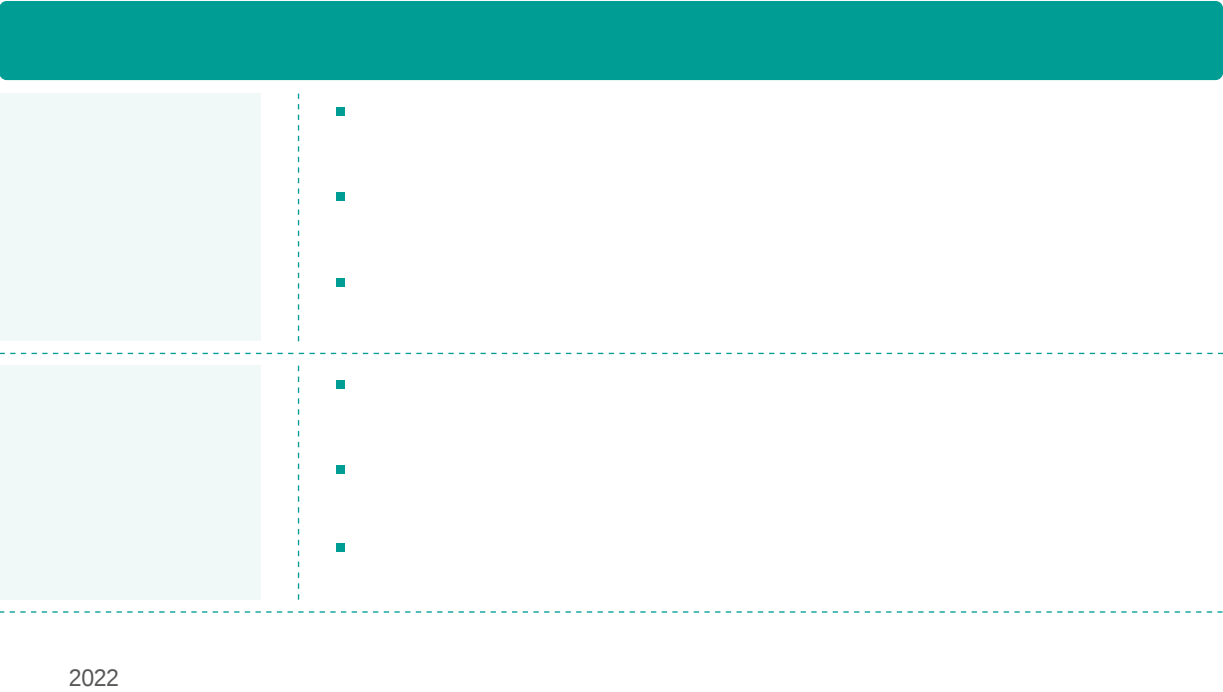
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2022 22 6,500 137 5,200
23 “ ”



ISO 45001



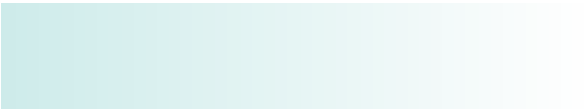


06

Clean Government for
Lasting Development

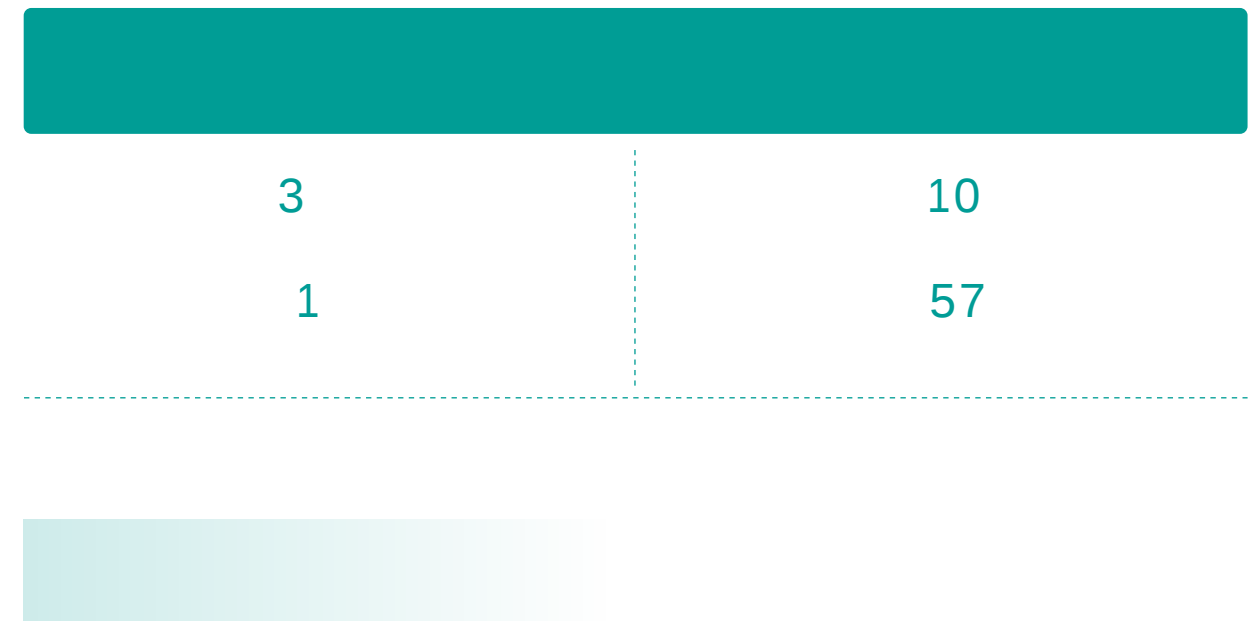
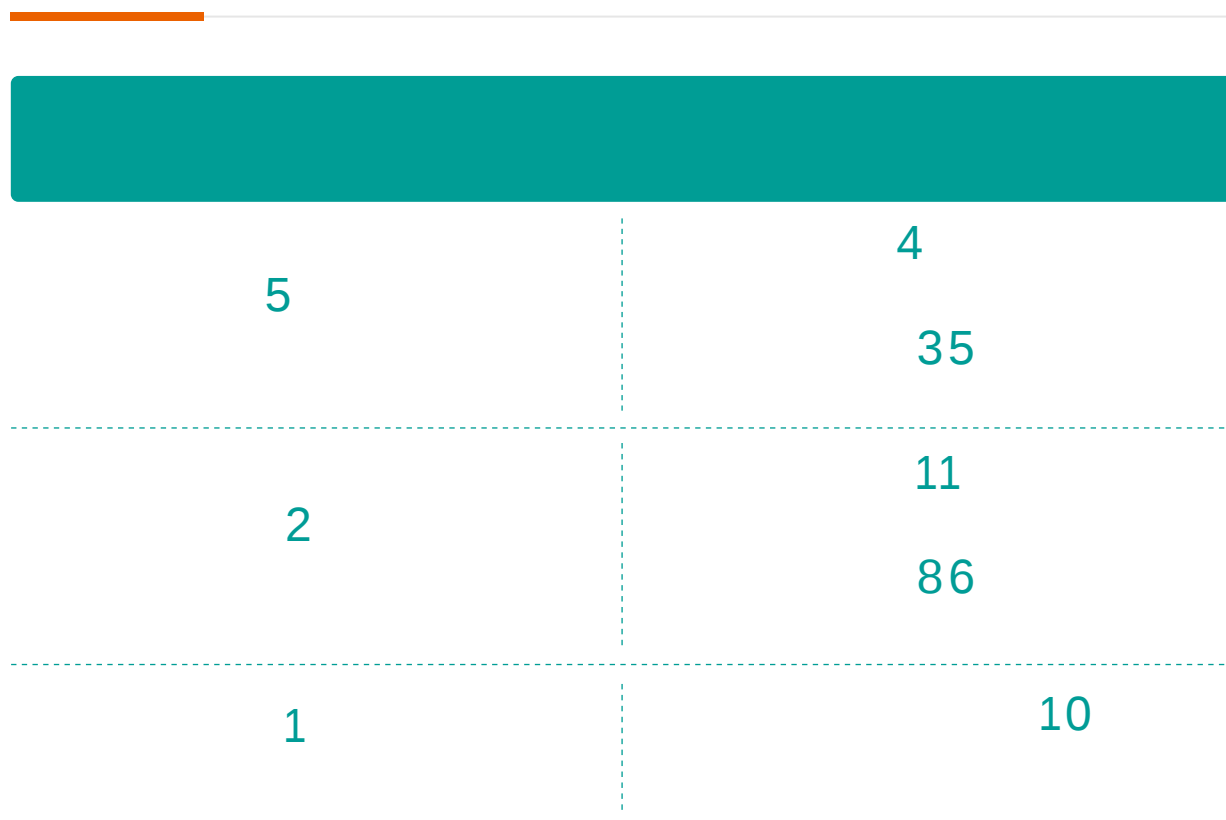
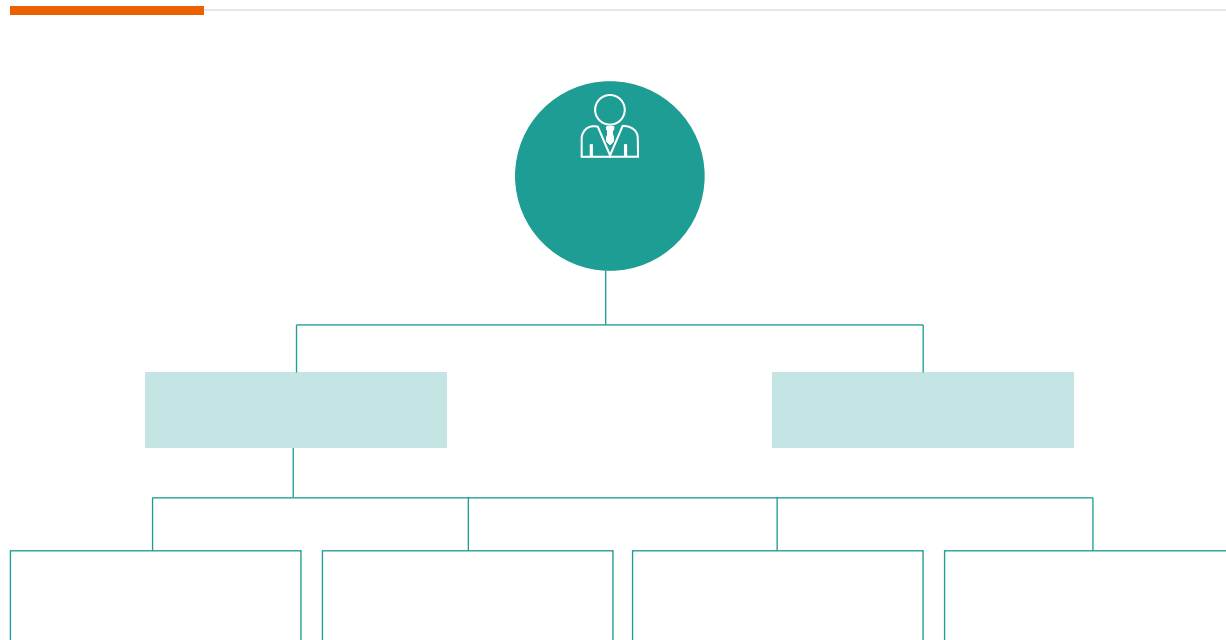
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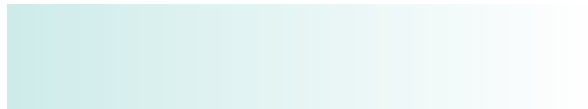
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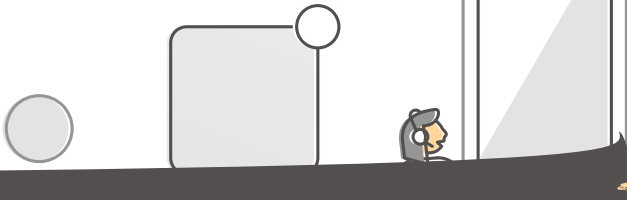
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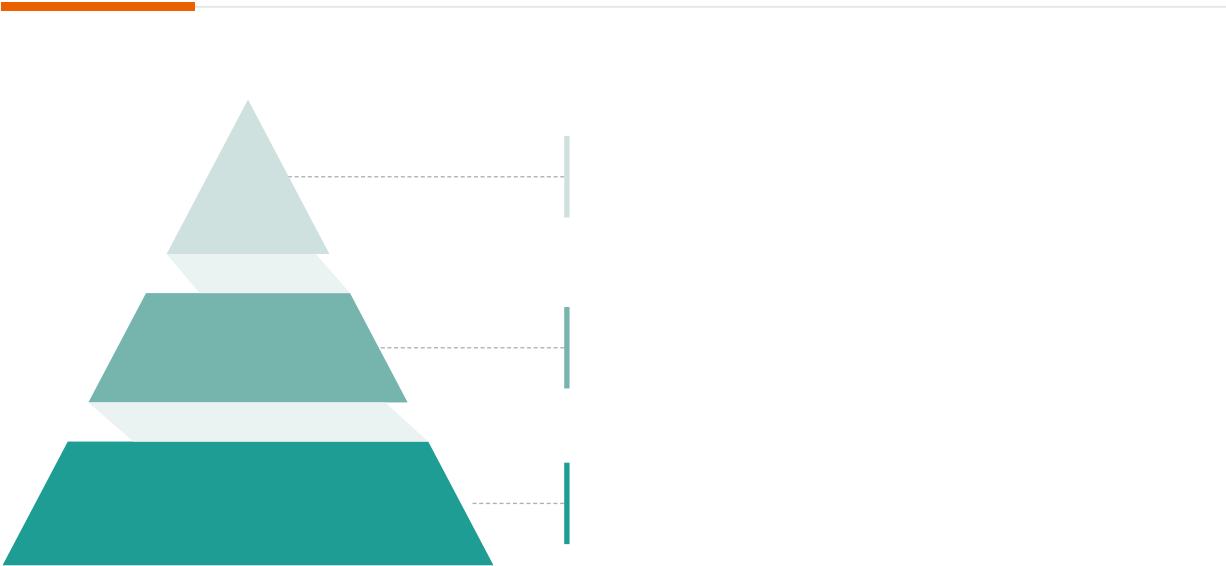
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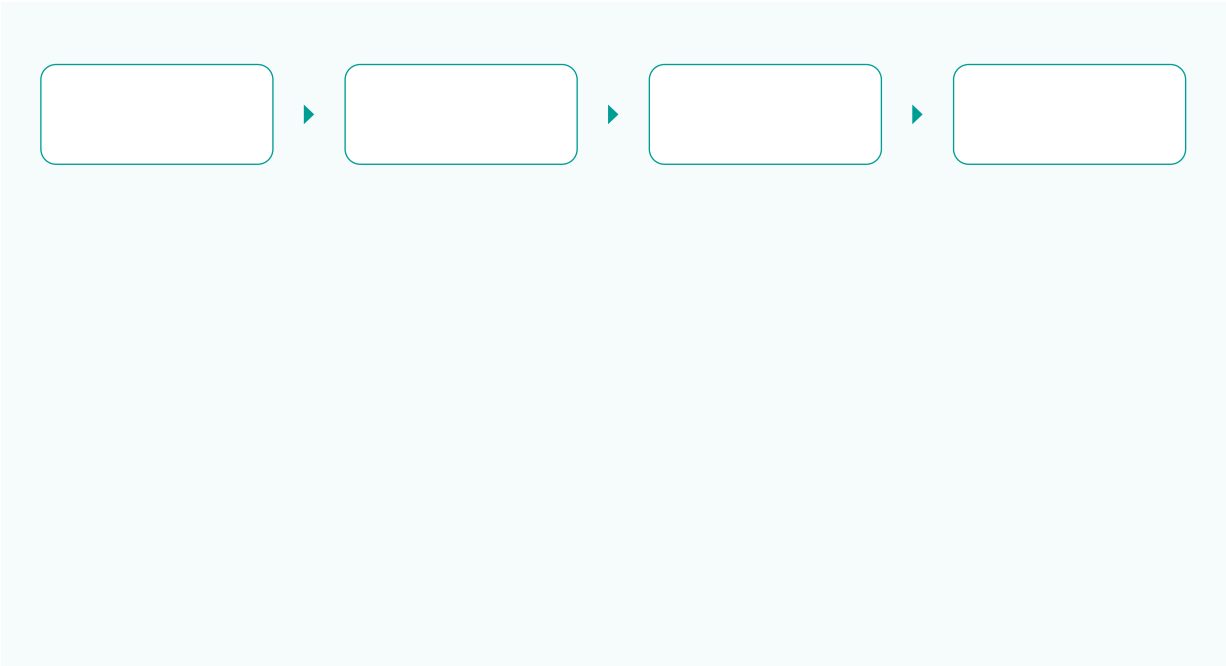
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07



		2021	2022
		17,411.30 ¹	29,671.02 ²
3		341.78	327.75
4	T	17,069.52	17,736.50
5		—	11,606.77
1&2	/	0.04	0.05



1 2022 10

2022 2021

2 2022



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2022



		2021	2022
2		—	63,724.00
	/	0.27	0.35

1 2022 /

1 2022

1 2022

			2021	2022
			2,599	3,302
			1,686	1,963
		%	60.65	62.72
		%	39.35	37.28
	>50		96	117
	30 50		2,725	3,275
	<30		1,464	1,873
	>50	%	2.24	2.22
	30 50	%	63.59	62.20
	<30	%	34.17	35.57
			200	311
			43	63
			—	246.91



		2021	2022
		4,285	5,265
	%	100	100
		108%	100
@eY•dê ocE™ q			



		2021	2022
		1,443	1,808
	%	33.68	34.34



		2021	2022
1		835	1,122
		326	362

1 2021



		2022
1		0

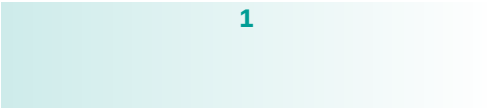
1 2022



		2021	2022
		801	862
1	%	—	75.00
1	%	—	85.00

		2021	2022
1	%	—	100

1 2022



		2022
		346,105
		147
		49

1 2022



		2021	2022
		621,296.71	845,355.09
		415,573.77	547,775.86
		38,884.77	47,269.55
		0.7775	0.9500
		7,911.69	2,472.40



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